

Interfacing Technologies Corporation (ITC) is a dynamic Montreal-based software & services company with over 10 years of experience in process modeling, simulation, knowledge, and performance management software. Among ITC clients are world-class organizations from diversified sectors and management consulting firms.

The **BPM Developer** position will work under the supervision of a Project Manager and will be accountable for developing automated processes for interfacing clients. The incumbent must be familiar with Java and J2EE programming.

### Task Description:

- Developing workflow BPM process Templates
- Well versed with the workflow Model API
- Test developed templates for conformance with requirements and design
- Implementing patterns such as facades, proxies and other useful patterns for abstracting the workflow API from the other developers.
- Responsible for developing Java based application logic to support business process model
- Must be well versed with Java language, Server side programming (Servlets, Session management, Browser dependencies, etc), J2EE technologies such as JNDI, JDBC.
- Based on the project requirements the developer needs to be familiar with EJB, JMS and other integration technologies
- Unit test developed code. Develop procedures for independently testing code developed.
- Well versed with the application servers and web servers of choice (Interstage, WebSphere, WebLogic, SunOne, J-Boss, Tomcat, etc)
- Developing the front ends (user interfaces) for human centric workflow operations.
- Well versed with Presentation Languages such as JSP, HTML, Style Sheets, JavaScript
- Browser dependencies
- Understanding of Portals
- Based on project requirements must be familiar with XSL

### Qualifications:

- University degree in Computer Science or equivalent
- Very good java development skills
- Two or more years coding experience in J2EE software development (EJB, JMS, JDBC)
- Two or more years coding experience in web-based software development (Servlet, Struts)
- Two or more years professional programming experience in a Windows NT/2000 client server environment
- Knowledge of BPM is an asset
- Knowledge of jBoss Application Server is an asset
- Minimum 1 year consulting/execution experience in projects related to process design and improvement, enterprise management, and/or technology deployment.
- Languages and Communication: Fully Bilingual in English and French. (Command of Spanish and other languages is a valuable asset)
- Availability for North America and international travel.

### Interpersonal skills:

- Self-motivated, team player, action-and-results oriented
- Well organized, good communication and reporting skills
- Ability to successfully work under tight project deadlines

### Organizational "Fit" Considerations:

Interfacing Technologies is seeking a team player who enjoys technical challenges within a fast-paced environment, applies sound judgment in successful task planning and execution, meets deadlines, and communicates the highest standards of professionalism in his/her appearance and work habits.

If you have the interest in professional growth and joining a leading Canadian Software and Services company, it is time to consider joining Interfacing Technologies Corporation!

For more information visit our web site: [www.interfacing.com](http://www.interfacing.com)

Please send resumes to: [jobs@interfacing.com](mailto:jobs@interfacing.com)

*Interfacing Technologies Corporation is an equal opportunity employer. We would like to thank everyone who submits a resume for these positions. Due to the volume of resumes that we receive, only those candidates selected for interviews will be contacted.*

***No facsimiles or telephone calls accepted.***