

Position: Junior BPM Developer & Business Analyst

Interfacing Technologies Corporation (ITC) is a dynamic Montreal-based software & services company with over 15 years of experience in process modeling, simulation, knowledge, and performance management software. Among ITC clients are world-class organizations from diversified sectors and management consulting firms.

The Junior BPM Developer & Business Analyst position will work under the supervision of the Manager of Technology and Services and will be accountable for developing automated processes for interfacing clients. The incumbent must be familiar with Java and J2EE programming.

Task Description

BPM Developer

- Developing workflow BPM process Templates
- Well versed with the workflow Model API
- Test developed templates for conformance with requirements and design
- Implementing patterns such as facades, proxies and other useful patterns for abstracting the workflow API.
- Responsible for developing Java based application logic to support business process models
- Must be well versed with Java language, Server side programming (Servlets, Session management, Browser dependencies, etc), J2EE technologies such as JNDI, JDBC.
- Based on the project requirements the developer needs to be familiar with EJB, JMS and other integration technologies
- Unit test developed code. Develop procedures for independently testing code developed.
- Well versed with the application servers and web servers of choice (Fujitsu Interstage, WebSphere, WebLogic, SunOne, J-Boss, Tomcat, etc)
- Developing the front ends (user interfaces) for human centric workflow operations.
- Well versed with Presentation Languages such as JSP, HTML, Style Sheets, JavaScript
- Understanding of Portals
- Based on project requirements must be familiar with XSL

Business Analyst

- Project and Client Support: Qualification of client needs, client communication and project task execution
- Provide services/training to clients
- Consulting: Execute and manage client account lifecycle from contract closure to service delivery -- encompassing project management and relationship management

Qualifications:

- University degree in Computer Science or Engineering
- Very good java development skills
- Two or more years coding experience in J2EE software development (EJB, JMS, JDBC)
- Two or more years coding experience in web-based software development (Servlet, Struts)
- Two or more years professional programming experience in a Windows client server environment
- Knowledge of BPM is an asset
- Knowledge of jBoss Application Server is an asset
- Minimum 1 year consulting/execution experience in projects related to process design and improvement, enterprise management, and/or technology deployment.
- Languages and Communication: Fully Bilingual in English and French. (Command of Spanish and other languages is a valuable asset)
- Availability for North America and international travel.

Interpersonal skills:

- Self-motivated, team player, action-and-results oriented
- Well organized, good communication and reporting skills
- Ability to successfully work under tight project deadlines

Organizational “Fit” Considerations:

Interfacing Technologies is seeking a team player who enjoys technical challenges within a fast-paced environment, applies sound judgment in successful task planning and execution, meets deadlines, and communicates the highest standards of professionalism in his/her appearance and work habits.

If you have the interest in professional growth and joining a leading Canadian Software and Services company, it is time to consider joining Interfacing Technologies Corporation!

For more information visit our web site: www.interfacing.com

Please send resumes to: jobs@interfacing.com

Interfacing Technologies Corporation is an equal opportunity employer. We would like to thank everyone who submits a resume for these positions. Due to the volume of resumes that we receive, only those candidates selected for interviews will be contacted.

No facsimiles or telephone calls accepted.